

### ISOLAB Occupational health, safety and environmental policy

Isolab strives to burden the environment as little as possible and to create a safe and healthy working environment for our employees, customers and visitors.

We want to achieve this by:

- Complying with all relevant legislation and regulations in the field of occupational health and safety and all other requirements that Isolab endorses.
- Maintaining a management system according to the ISO14001:2015 and ISO45001:2018 standards, which helps us to continuously improve ARBO and environmental performance and by actively involve all our employees.
- Ensuring that our staff are trained to carry out their work, to prevent illness, injury and accidents and to improve our environmental performance.
- Striving to prevent damage to the environment and to reduce the environmental impact through a more efficient use of water, energy, gases and other materials and additives.
- Including environmental and occupational health and safety conditions at our suppliers in our purchasing policy.
- Minimizing the use of substances that are harmful to humans and the environment and, where possible, replacing them with less harmful alternatives.
- Removing hazards wherever possible and reducing environmental and occupational health risks as much as possible.

On behalf of the direction,



Bart van der Haven  
ISOLAB b.v.

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